



Romsey Agricultural and Horse Show Society

General Statement

This is the Health and Safety Policy of Romsey Agricultural and Horse Show Society, approved by its' Council of Trustees. The Health and Safety of all our employees, volunteers, contractors, performers, exhibitors, trade stands and members of the public is of paramount importance to the Romsey Agricultural and Horse Show Society.

The Romsey Agricultural and Horse Show Society has reviewed the Health, Safety, and Environmental Legislation when considering their responsibilities and setting the Society's Health and Safety Policy objectives.

Society Responsibilities

The Romsey Agricultural and Horse Show Society will ensure, so far as is reasonably practicable, the health, safety and welfare at work of all employees and volunteers. It will manage its business in such a way, and so far as is reasonably practicable, that the safety and welfare of persons are not exposed to risks.

This policy document explains in broad terms, what must be done by everyone within the Romsey Agricultural and Horse Show Society to achieve these objectives. The aim is to provide a sound basis for the co-operation between the show's organisers and other persons connected with the show.

Objectives and Commitment

Our objectives toward fulfilling this policy are to:

- Concentrate on the elimination of risks to persons, as a first priority, then on risk reduction, prevention of injury and loss due to damage;
- Identify the health and safety hazards and manage those hazards so that the risks are effectively controlled, in accordance with this Romsey Agricultural and Horse Show Society policy;
- Work to safety standards, which satisfy our statutory requirements and reflect good industry working practices;
- Review and develop these standards continuously and when changes in Legislation, practice or technology occur, revise them accordingly.

We are committed to consulting with all our volunteers on health, safety and welfare issues by:

- Ensuring that they are briefed to understand and carry out their tasks;
- Continually monitoring this policy by auditing and reviewing its effectiveness in the workplace.

Operation

The Society requests that all employees, volunteers and contractors, take an active role in improving health and safety performance and invites suggestions on how existing work methods and practices can be improved.

The operation of this policy will be monitored by the Society Chairperson, working in conjunction with the Society Secretary, who will monitor office operations, Trustees and Chairpersons of all committees who will monitor all site activities during set up, show day, and take down of the show.



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The Chairperson, Secretary, Trustees, and Committee Chairpersons shall familiarise themselves with their duties as detailed in this policy, and the site safety plan.

Health and Safety will feature as an agenda item of each meeting of the Society's executive committee, which in turn will report to the Council of Trustees.

Legal Obligations

The Romsey Agricultural and Horse Show Society recognises the legal obligations placed on it by the Health & Safety at Work etc. Act 1974 and other Statutory Legislation, as may be applicable to our undertaking.

Our Health and Safety documentation and records are kept in the Show Secretary's Office and will be made freely accessible to contractors, visitors, members of the public and any other person(s) who may be affected by our operations.

Health & Safety Advisory Service

In order to assist the Romsey Agricultural and Horse Show Society in our undertaking, we have appointed NFU Mutual – Risk Management Services Ltd. to provide competent advice and guidance, which we will duly adhere to.

This statement is to be displayed in a prominent position within the show office, and at all work locations.

Authorisation

This policy was approved at the RAHSS Trustees' Council meeting.

Signed: *Norton Welch*

Date: 6th February 2025

Chairperson: Norton Welch

Issued (and authorised) on behalf of the Chairperson of the Romsey Agricultural and Horse Show Society.